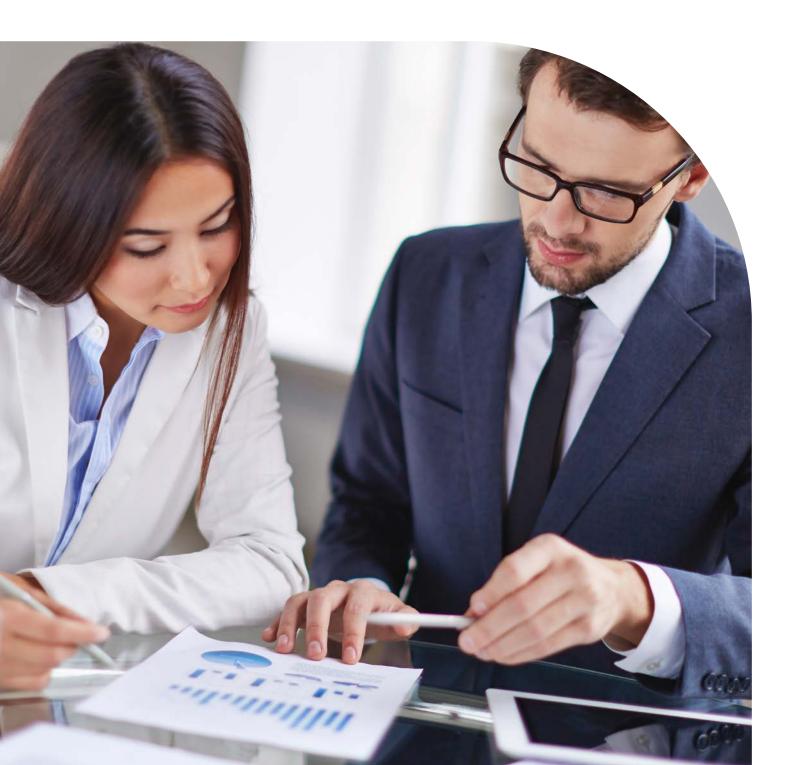


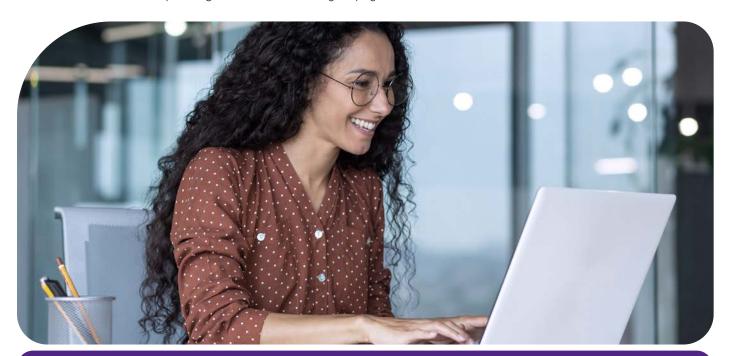
Payroll Services

Business Advisory



Why Grant Thornton

- · Grant Thornton work proactively with clients to streamline their services and add value.
- · Our team are highly responsive and engage with key stakeholders as necessary at all stages of the process.
- Our clients can rest assured that we will assume responsibility for all deadlines, delivering accurate results.
- We recognise the vital importance of keeping up-to-date with changing legislation across all jurisdictions in which we operate, resulting in a continuous service with no untimely surprises.
- Grant Thornton do not only work with established organisations. If you are a new company, we can register you as a business, make all set-up arrangements and facilitate your payroll all via one contact.



Payroll Services

Our services include, but are not limited to the following:

- 1. Processing employees' payslips by taking into consideration instructions provided by the Company (periodical and non-periodical remuneration).
- 2. Providing monthly payroll reports including funding report.
- 3. Providing employees with password protected payslips from our client's specific email address.
- 4. Payment of the monthly salaries and both employee and employer pension contributions.
- 5. Preparation and payment of quarterly tax returns.
- 6. Preparation and payment of quarterly social security declarations.
- 7. Normal payroll support to include hosting monthly or quarterly service calls.



Payroll Systems that we currently work with

- Offshore Payroll
- States of Guernsey and States of Jersey mandated systems
- Excel workpapers for reconciling Offshore Payroll records

Case Studies



Case study 1

- Client A required us to manage the global payroll for numerous jurisdictions.
- They required a provider through which they could consolidate communications to one jurisdiction.
- The numerous jurisdictions throughout Europe included the UK, Ireland and Guernsey.
- Our locally based co-ordinator produces all payroll reports ensuring contact with one Channel Island based team manager.
- We assist the clients in proactively streamlining their services by providing a timely, value-add service.
- Being part of a global business network enables our payroll function to work collaboratively with other jurisdictions, providing relevant and technically adept support to our clients.

Case study 2

- · Client B is an owner-managed business with important and complex issues addressed and resolved quickly.
- We achieve immediacy by building and maintaining one-to-one partner relationships which allows business owners together with their managers and stakeholders, if appropriate, to gain prompt access to the information and advice they need.
- We have all of the necessary expertise and experience required to assist with the wide range of services potentially required by an owner-managed business.
- We can assist you to:-
 - Take control of complex situations and work through business dilemmas.
 - Handle key events such as acquisitions, succession planning integrations, separations and turnaround.
 - Identify ways to improve performance within and across business functions.
 - Create and execute business transformation programmes.
 - Identify ways to help businesses survive and thrive when faced with difficult situations.

Why existing clients say they choose Grant Thornton

"Communication is always prompt and adds value".

"Timely turnaround of work and a strong level of involvement at all stages". "Highly experienced and friendly team with a proven track record".

For further information on how we can help contact:



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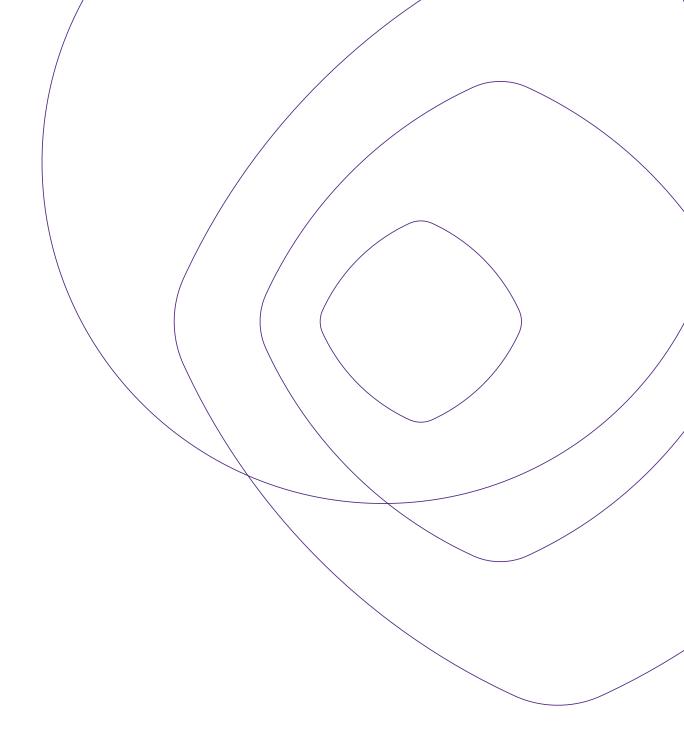
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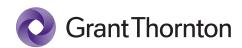


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